

Agency : SULU STATE COLLEGE

Summary of Information Required

Total No. of Delivery Units :	<u>1</u>	
Total No. of Delivery Units that achieved their performance targets :		<u>2</u>
No. of Delivery Units by Performance Ranking:		
Best DUs (10%) =	<u>17</u>	
Better DUs (25%) =	<u>40</u>	
Good DUs (65%) =	<u>120</u>	
Total No. of Filled Positions as of <i>December 31, 2020</i> :		<u>181</u>
Total No. of Officials and Employees Entitled to PBB :		<u>177</u>
Total Amount Required for Payment of PBB :		<u>3,023,726.45</u>

Ranking	No. of DU	Name of Delivery Unit	No. of Officials and Employees Entitled to PBB	Total Requirement
BEST	1	ADMINISTRATION	17	683,781.15
	2			
	3			
Sub-Total			17	683,781.15

BETTER	1	ADMINISTRATION	40	878,636.80
	2			
	3			
	4			
	5			
	6			
	7			
	8			
Sub-Total			40	878,636.80

GOOD	1	ADMINISTRATION	120	1,461,308.50
	2			
	3			
	4			
	5			
	6			
	7			
	8			
	9			
	10			
	11			
	12			
	13			
	14			
	15			
	16			
	17			
	18			
	19			
Sub-Total			120	1,461,308.50

Agency Head	(name of Incumbent)	(Position Title & Salary Grade)	(Rate of PBB)
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Grand Total		177	3,023,726.45
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AGENCY: **SULU STATE COLLEGE**

Name of Delivery Unit: **ADMINISTRATION**

BEST Delivery Unit (65%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	178,688	116,147								0	-
	2	181,604	118,043								0	-
	3	184,568	119,969								0	-
	4	187,581	121,928								0	-
	5	190,642	123,917								0	-
	6	193,754	125,940								0	-
	7	196,916	127,995								0	-
	8	200,130	130,085								0	-
29	1	158,131	102,785								0	-
	2	160,712	104,463								0	-
	3	163,335	106,168								0	-
	4	166,001	107,901								0	-
	5	168,710	109,662								0	-
	6	171,464	111,452								0	-
	7	174,262	113,270								0	-
	8	177,107	115,120								0	-
28	1	139,939	90,960								0	-
	2	142,223	92,445								0	-
	3	144,544	93,954								0	-
	4	146,903	95,487								0	-
	5	149,300	97,045								0	-
	6	151,738	98,630								0	-
	7	154,215	100,240								0	-
	8	156,731	101,875								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
27	1	123,839	80,495	1							1	80,495.35
	2	125,861	81,810								0	-
	3	127,915	83,145								0	-
	4	130,003	84,502								0	-
	5	132,125	85,881								0	-
	6	134,281	87,283								0	-
	7	136,473	88,707								0	-
	8	138,701	90,156								0	-
26	1	109,593	71,235								0	-
	2	111,381	72,398								0	-
	3	113,200	73,580								0	-
	4	115,047	74,781								0	-
	5	116,925	76,001								0	-
	6	118,833	77,241								0	-
	7	120,772	78,502								0	-
	8	122,744	79,784								0	-
25	1	96,985	63,040								0	-
	2	98,568	64,069								0	-
	3	100,176	65,114								0	-
	4	101,811	66,177								0	-
	5	103,473	67,257								0	-
	6	105,162	68,355								0	-
	7	106,879	69,471								0	-
	8	108,623	70,605								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
24	1	85,074	55,298								0	-
	2	86,462	56,200								0	-
	3	87,874	57,118								0	-
	4	89,308	58,050								0	-
	5	90,766	58,998								0	-
	6	92,248	59,961								0	-
	7	93,753	60,939								0	-
	8	95,283	61,934								0	-
23	1	75,359	48,983	3							3	146,950.05
	2	76,563	49,766	3							3	149,297.85
	3	77,788	50,562								0	-
	4	79,034	51,372								0	-
	5	80,324	52,211								0	-
	6	81,635	53,063								0	-
	7	82,967	53,929								0	-
	8	84,321	54,809								0	-
22	1	66,867	43,464	1							1	43,463.55
	2	67,933	44,156								0	-
	3	69,017	44,861								0	-
	4	70,118	45,577								0	-
	5	71,237	46,304								0	-
	6	72,375	47,044								0	-
	7	73,531	47,795								0	-
	8	74,705	48,558								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
21	1	59,353	38,579	1							1	38,579.45
	2	60,296	39,192								0	-
	3	61,255	39,816								0	-
	4	62,229	40,449								0	-
	5	63,220	41,093								0	-
	6	64,226	41,747								0	-
	7	65,249	42,412								0	-
	8	66,289	43,088								0	-
20	1	52,703	34,257	1							1	34,256.95
	2	53,537	34,799	1							1	34,799.05
	3	54,386	35,351								0	-
	4	55,248	35,911								0	-
	5	56,125	36,481								0	-
	6	57,016	37,060								0	-
	7	57,921	37,649								0	-
	8	58,841	38,247								0	-
19	1	46,791	30,414	1							1	30,414.15
	2	47,530	30,895								0	-
	3	48,281	31,383								0	-
	4	49,044	31,879								0	-
	5	49,820	32,383								0	-
	6	50,608	32,895								0	-
	7	51,410	33,417								0	-
	8	52,224	33,946								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
18	1	42,159	27,403	1							1	27,403.35
	2	42,662	27,730								0	-
	3	43,172	28,062								0	-
	4	43,687	28,397								0	-
	5	44,210	28,737								0	-
	6	44,739	29,080								0	-
	7	45,274	29,428								0	-
	8	45,816	29,780								0	-
17	1	38,464	25,002	2							2	50,003.20
	2	38,922	25,299	1							1	25,299.30
	3	39,385	25,600								0	-
	4	39,854	25,905								0	-
	5	40,329	26,214								0	-
	6	40,810	26,527								0	-
	7	41,296	26,842								0	-
	8	41,789	27,163								0	-
16	1	35,106	22,819	1							1	22,818.90
	2	35,522	23,089								0	-
	3	35,943	23,363								0	-
	4	36,369	23,640								0	-
	5	36,801	23,921								0	-
	6	37,238	24,205								0	-
	7	37,681	24,493								0	-
	8	38,128	24,783								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
15	1	32,053	20,834								0	-
	2	32,431	21,080								0	-
	3	32,814	21,329								0	-
	4	33,202	21,581								0	-
	5	33,594	21,836								0	-
	6	33,991	22,094								0	-
	7	34,393	22,355								0	-
	8	34,801	22,621								0	-
14	1	29,277	19,030								0	-
	2	29,621	19,254								0	-
	3	29,969	19,480								0	-
	4	30,322	19,709								0	-
	5	30,678	19,941								0	-
	6	31,039	20,175								0	-
	7	31,405	20,413								0	-
	8	31,775	20,654								0	-
13	1	26,754	17,390								0	-
	2	27,067	17,594								0	-
	3	27,383	17,799								0	-
	4	27,703	18,007								0	-
	5	28,028	18,218								0	-
	6	28,356	18,431								0	-
	7	28,688	18,647								0	-
	8	29,025	18,866								0	-

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
12	1	24,495	15,922								0	-
	2	24,779	16,106								0	-
	3	25,067	16,294								0	-
	4	25,358	16,483								0	-
	5	25,653	16,674								0	-
	6	25,952	16,869								0	-
	7	26,254	17,065								0	-
	8	26,560	17,264								0	-
11	1	22,316	14,505								0	-
	2	22,600	14,690								0	-
	3	22,889	14,878								0	-
	4	23,181	15,068								0	-
	5	23,477	15,260								0	-
	6	23,778	15,456								0	-
	7	24,082	15,653								0	-
	8	24,391	15,854								0	-
10	1	20,219	13,142								0	-
	2	20,388	13,252								0	-
	3	20,558	13,363								0	-
	4	20,731	13,475								0	-
	5	20,903	13,587								0	-
	6	21,079	13,701								0	-
	7	21,254	13,815								0	-
	8	21,432	13,931								0	-

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				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
9	1	18,784	12,210								0	-
	2	18,941	12,312								0	-
	3	19,100	12,415								0	-
	4	19,259	12,518								0	-
	5	19,420	12,623								0	-
	6	19,582	12,728								0	-
	7	19,746	12,835								0	-
	8	19,911	12,942								0	-
8	1	17,505	11,378								0	-
	2	17,663	11,481								0	-
	3	17,823	11,585								0	-
	4	17,984	11,690								0	-
	5	18,146	11,795								0	-
	6	18,310	11,902								0	-
	7	18,476	12,009								0	-
	8	18,643	12,118								0	-
7	1	16,458	10,698								0	-
	2	16,585	10,780								0	-
	3	16,713	10,863								0	-
	4	16,841	10,947								0	-
	5	16,970	11,031								0	-
	6	17,101	11,116								0	-
	7	17,231	11,200								0	-
	8	17,364	11,287								0	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
6	1	15,524	10,091								0	-
	2	15,643	10,168								0	-
	3	15,763	10,246								0	-
	4	15,884	10,325								0	-
	5	16,007	10,405								0	-
	6	16,129	10,484								0	-
	7	16,253	10,564								0	-
	8	16,378	10,646								0	-
5	1	14,641	9,517								0	-
	2	14,754	9,590								0	-
	3	14,867	9,664								0	-
	4	14,981	9,738								0	-
	5	15,096	9,812								0	-
	6	15,212	9,888								0	-
	7	15,329	9,964								0	-
	8	15,446	10,040								0	-
4	1	13,807	8,975								0	-
	2	13,914	9,044								0	-
	3	14,020	9,113								0	-
	4	14,128	9,183								0	-
	5	14,236	9,253								0	-
	6	14,345	9,324								0	-
	7	14,456	9,396								0	-
	8	14,567	9,469								0	-

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				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
3	1	13,019	8,462								0	-
	2	13,119	8,527								0	-
	3	13,220	8,593								0	-
	4	13,322	8,659								0	-
	5	13,424	8,726								0	-
	6	13,527	8,793								0	-
	7	13,631	8,860								0	-
	8	13,736	8,928								0	-
2	1	12,276	7,979								0	-
	2	12,369	8,040								0	-
	3	12,464	8,102								0	-
	4	12,560	8,164								0	-
	5	12,657	8,227								0	-
	6	12,754	8,290								0	-
	7	12,852	8,354								0	-
	8	12,950	8,418								0	-
1	1	11,551	7,508								0	-
	2	11,647	7,571								0	-
	3	11,745	7,634								0	-
	4	11,843	7,698								0	-
	5	11,942	7,762								0	-
	6	12,042	7,827								0	-
	7	12,143	7,893								0	-
	8	12,244	7,959								0	-
TOTAL											17	683,781.15

AGENCY: SULU STATE COLLEGE

Name of Delivery Unit: ADMINISTRATION

BETTER Delivery Unit (57.5%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	178,688	102,746								0	-
	2	181,604	104,422								0	-
	3	184,568	106,127								0	-
	4	187,581	107,859								0	-
	5	190,642	109,619								0	-
	6	193,754	111,409								0	-
	7	196,916	113,227								0	-
	8	200,130	115,075								0	-
29	1	158,131	90,925								0	-
	2	160,712	92,409								0	-
	3	163,335	93,918								0	-
	4	166,001	95,451								0	-
	5	168,710	97,008								0	-
	6	171,464	98,592								0	-
	7	174,262	100,201								0	-
	8	177,107	101,837								0	-
28	1	139,939	80,465								0	-
	2	142,223	81,778								0	-
	3	144,544	83,113								0	-
	4	146,903	84,469								0	-
	5	149,300	85,848								0	-
	6	151,738	87,249								0	-
	7	154,215	88,674								0	-
	8	156,731	90,120								0	-
27	1	123,839	71,207								0	-

	2	125,861	72,370							0	-
	3	127,915	73,551							0	-
	4	130,003	74,752							0	-
	5	132,125	75,972							0	-
	6	134,281	77,212							0	-
	7	136,473	78,472							0	-
	8	138,701	79,753							0	-
26	1	109,593	63,016							0	-
	2	111,381	64,044							0	-
	3	113,200	65,090							0	-
	4	115,047	66,152							0	-
	5	116,925	67,232							0	-
	6	118,833	68,329							0	-
	7	120,772	69,444							0	-
	8	122,744	70,578							0	-
25	1	96,985	55,766							0	-
	2	98,568	56,677							0	-
	3	100,176	57,601							0	-
	4	101,811	58,541							0	-
	5	103,473	59,497							0	-
	6	105,162	60,468							0	-
	7	106,879	61,455							0	-
	8	108,623	62,458							0	-
24	1	85,074	48,918							0	-
	2	86,462	49,716	1						1	49,715.65
	3	87,874	50,528							0	-
	4	89,308	51,352							0	-
	5	90,766	52,190							0	-
	6	92,248	53,043							0	-
	7	93,753	53,908							0	-
	8	95,283	54,788							0	-
23	1	75,359	43,331	1						1	43,331.43
	2	76,563	44,024	2						2	88,047.45
	3	77,788	44,728							0	-
	4	79,034	45,445							0	-
	5	80,324	46,186							0	-

	6	81,635	46,940							0	-
	7	82,967	47,706							0	-
	8	84,321	48,485							0	-
22	1	66,867	38,449	1						1	38,448.53
	2	67,933	39,061							0	-
	3	69,017	39,685							0	-
	4	70,118	40,318							0	-
	5	71,237	40,961							0	-
	6	72,375	41,616							0	-
	7	73,531	42,280							0	-
	8	74,705	42,955							0	-
21	1	59,353	34,128	1						1	34,127.98
	2	60,296	34,670							0	-
	3	61,255	35,222							0	-
	4	62,229	35,782							0	-
	5	63,220	36,352							0	-
	6	64,226	36,930							0	-
	7	65,249	37,518							0	-
	8	66,289	38,116							0	-
20	1	52,703	30,304	1						1	30,304.23
	2	53,537	30,784							0	-
	3	54,386	31,272							0	-
	4	55,248	31,768							0	-
	5	56,125	32,272							0	-
	6	57,016	32,784							0	-
	7	57,921	33,305							0	-
	8	58,841	33,834							0	-
19	1	46,791	26,905							0	-
	2	47,530	27,330							0	-
	3	48,281	27,762							0	-
	4	49,044	28,200							0	-
	5	49,820	28,647							0	-
	6	50,608	29,100							0	-
	7	51,410	29,561							0	-
	8	52,224	30,029							0	-
18	1	42,159	24,241	3						3	72,724.28

	2	42,662	24,531	2						2	49,061.30
	3	43,172	24,824							0	-
	4	43,687	25,120							0	-
	5	44,210	25,421	1						1	25,420.75
	6	44,739	25,725	1						1	25,724.93
	7	45,274	26,033	1						1	26,032.55
	8	45,816	26,344							0	-
17	1	38,464	22,117	3						3	66,350.40
	2	38,922	22,380							0	-
	3	39,385	22,646							0	-
	4	39,854	22,916	1						1	22,916.05
	5	40,329	23,189							0	-
	6	40,810	23,466							0	-
	7	41,296	23,745							0	-
	8	41,789	24,029							0	-
16	1	35,106	20,186	4						4	80,743.80
	2	35,522	20,425							0	-
	3	35,943	20,667							0	-
	4	36,369	20,912							0	-
	5	36,801	21,161							0	-
	6	37,238	21,412							0	-
	7	37,681	21,667							0	-
	8	38,128	21,924							0	-
15	1	32,053	18,430							0	-
	2	32,431	18,648							0	-
	3	32,814	18,868							0	-
	4	33,202	19,091							0	-
	5	33,594	19,317							0	-
	6	33,991	19,545							0	-
	7	34,393	19,776							0	-
	8	34,801	20,011							0	-
14	1	29,277	16,834	1						1	16,834.28
	2	29,621	17,032							0	-
	3	29,969	17,232							0	-
	4	30,322	17,435							0	-
	5	30,678	17,640							0	-

	6	31,039	17,847							0	-
	7	31,405	18,058							0	-
	8	31,775	18,271							0	-
13	1	26,754	15,384							0	-
	2	27,067	15,564	1						1	15,563.53
	3	27,383	15,745							0	-
	4	27,703	15,929							0	-
	5	28,028	16,116							0	-
	6	28,356	16,305							0	-
	7	28,688	16,496							0	-
	8	29,025	16,689							0	-
12	1	24,495	14,085	6						6	84,507.75
	2	24,779	14,248	5						5	71,239.63
	3	25,067	14,414							0	-
	4	25,358	14,581							0	-
	5	25,653	14,750							0	-
	6	25,952	14,922							0	-
	7	26,254	15,096							0	-
	8	26,560	15,272							0	-
11	1	22,316	12,832							0	-
	2	22,600	12,995							0	-
	3	22,889	13,161							0	-
	4	23,181	13,329							0	-
	5	23,477	13,499							0	-
	6	23,778	13,672							0	-
	7	24,082	13,847							0	-
	8	24,391	14,025	1						1	14,024.83
10	1	20,219	11,626							0	-
	2	20,388	11,723							0	-
	3	20,558	11,821							0	-
	4	20,731	11,920							0	-
	5	20,903	12,019							0	-
	6	21,079	12,120							0	-
	7	21,254	12,221							0	-
	8	21,432	12,323							0	-
9	1	18,784	10,801							0	-

	2	18,941	10,891								0	-
	3	19,100	10,983								0	-
	4	19,259	11,074								0	-
	5	19,420	11,167								0	-
	6	19,582	11,260								0	-
	7	19,746	11,354								0	-
	8	19,911	11,449								0	-
8	1	17,505	10,065								0	-
	2	17,663	10,156								0	-
	3	17,823	10,248								0	-
	4	17,984	10,341								0	-
	5	18,146	10,434								0	-
	6	18,310	10,528								0	-
	7	18,476	10,624								0	-
	8	18,643	10,720								0	-
7	1	16,458	9,463								0	-
	2	16,585	9,536								0	-
	3	16,713	9,610								0	-
	4	16,841	9,684								0	-
	5	16,970	9,758								0	-
	6	17,101	9,833								0	-
	7	17,231	9,908								0	-
	8	17,364	9,984								0	-
6	1	15,524	8,926								0	-
	2	15,643	8,995								0	-
	3	15,763	9,064								0	-
	4	15,884	9,133								0	-
	5	16,007	9,204								0	-
	6	16,129	9,274								0	-
	7	16,253	9,345								0	-
	8	16,378	9,417								0	-
5	1	14,641	8,419								0	-
	2	14,754	8,484								0	-
	3	14,867	8,549								0	-
	4	14,981	8,614								0	-
	5	15,096	8,680								0	-

	6	15,212	8,747							0	-
	7	15,329	8,814							0	-
	8	15,446	8,881	1						1	8,881.45
4	1	13,807	7,939	1						1	7,939.03
	2	13,914	8,001							0	-
	3	14,020	8,062							0	-
	4	14,128	8,124							0	-
	5	14,236	8,186							0	-
	6	14,345	8,248							0	-
	7	14,456	8,312							0	-
	8	14,567	8,376							0	-
3	1	13,019	7,486							0	-
	2	13,119	7,543							0	-
	3	13,220	7,602							0	-
	4	13,322	7,660							0	-
	5	13,424	7,719							0	-
	6	13,527	7,778							0	-
	7	13,631	7,838							0	-
	8	13,736	7,898							0	-
2	1	12,276	7,059							0	-
	2	12,369	7,112							0	-
	3	12,464	7,167							0	-
	4	12,560	7,222							0	-
	5	12,657	7,278							0	-
	6	12,754	7,334							0	-
	7	12,852	7,390							0	-
	8	12,950	7,446							0	-
1	1	11,551	6,642							0	-
	2	11,647	6,697	1						1	6,697.03
	3	11,745	6,753							0	-
	4	11,843	6,810							0	-
	5	11,942	6,867							0	-
	6	12,042	6,924							0	-
	7	12,143	6,982							0	-
	8	12,244	7,040							0	-
TOTAL										40	878,636.80

AGENCY: SULU STATE COLLEGE

Name of Delivery Unit: ADMINISTRATION

GOOD Delivery Unit (50%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	178,688	89,344								0	-
	2	181,604	90,802								0	-
	3	184,568	92,284								0	-
	4	187,581	93,791								0	-
	5	190,642	95,321								0	-
	6	193,754	96,877								0	-
	7	196,916	98,458								0	-
	8	200,130	100,065								0	-
29	1	158,131	79,066								0	-
	2	160,712	80,356								0	-
	3	163,335	81,668								0	-
	4	166,001	83,001								0	-
	5	168,710	84,355								0	-
	6	171,464	85,732								0	-
	7	174,262	87,131								0	-
	8	177,107	88,554								0	-
28	1	139,939	69,970								0	-
	2	142,223	71,112								0	-
	3	144,544	72,272								0	-
	4	146,903	73,452								0	-
	5	149,300	74,650								0	-
	6	151,738	75,869								0	-
	7	154,215	77,108								0	-
	8	156,731	78,366								0	-
27	1	123,839	61,920								0	-

	2	125,861	62,931							0	-
	3	127,915	63,958							0	-
	4	130,003	65,002							0	-
	5	132,125	66,063							0	-
	6	134,281	67,141							0	-
	7	136,473	68,237							0	-
	8	138,701	69,351							0	-
26	1	109,593	54,797							0	-
	2	111,381	55,691							0	-
	3	113,200	56,600							0	-
	4	115,047	57,524							0	-
	5	116,925	58,463							0	-
	6	118,833	59,417							0	-
	7	120,772	60,386							0	-
	8	122,744	61,372							0	-
25	1	96,985	48,493	1						1	48,492.50
	2	98,568	49,284							0	-
	3	100,176	50,088							0	-
	4	101,811	50,906							0	-
	5	103,473	51,737							0	-
	6	105,162	52,581							0	-
	7	106,879	53,440							0	-
	8	108,623	54,312							0	-
24	1	85,074	42,537							0	-
	2	86,462	43,231							0	-
	3	87,874	43,937							0	-
	4	89,308	44,654							0	-
	5	90,766	45,383							0	-
	6	92,248	46,124							0	-
	7	93,753	46,877							0	-
	8	95,283	47,642							0	-
23	1	75,359	37,680							0	-
	2	76,563	38,282	1						1	38,281.50
	3	77,788	38,894							0	-
	4	79,034	39,517							0	-
	5	80,324	40,162							0	-

	6	81,635	40,818							0	-
	7	82,967	41,484							0	-
	8	84,321	42,161							0	-
22	1	66,867	33,434							0	-
	2	67,933	33,967							0	-
	3	69,017	34,509							0	-
	4	70,118	35,059							0	-
	5	71,237	35,619							0	-
	6	72,375	36,188							0	-
	7	73,531	36,766							0	-
	8	74,705	37,353							0	-
21	1	59,353	29,677	2						2	59,353.00
	2	60,296	30,148							0	-
	3	61,255	30,628							0	-
	4	62,229	31,115							0	-
	5	63,220	31,610							0	-
	6	64,226	32,113							0	-
	7	65,249	32,625							0	-
	8	66,289	33,145							0	-
20	1	52,703	26,352	1						1	26,351.50
	2	53,537	26,769							0	-
	3	54,386	27,193							0	-
	4	55,248	27,624							0	-
	5	56,125	28,063							0	-
	6	57,016	28,508							0	-
	7	57,921	28,961							0	-
	8	58,841	29,421							0	-
19	1	46,791	23,396	1						1	23,395.50
	2	47,530	23,765							0	-
	3	48,281	24,141							0	-
	4	49,044	24,522							0	-
	5	49,820	24,910							0	-
	6	50,608	25,304							0	-
	7	51,410	25,705							0	-
	8	52,224	26,112							0	-
18	1	42,159	21,080	4						4	84,318.00

	2	42,662	21,331							0	-
	3	43,172	21,586							0	-
	4	43,687	21,844							0	-
	5	44,210	22,105							0	-
	6	44,739	22,370							0	-
	7	45,274	22,637							0	-
	8	45,816	22,908							0	-
17	1	38,464	19,232	4						4	76,928.00
	2	38,922	19,461	1						1	19,461.00
	3	39,385	19,693							0	-
	4	39,854	19,927							0	-
	5	40,329	20,165							0	-
	6	40,810	20,405							0	-
	7	41,296	20,648							0	-
	8	41,789	20,895							0	-
16	1	35,106	17,553	5						5	87,765.00
	2	35,522	17,761	2						2	35,522.00
	3	35,943	17,972							0	-
	4	36,369	18,185							0	-
	5	36,801	18,401							0	-
	6	37,238	18,619							0	-
	7	37,681	18,841							0	-
	8	38,128	19,064							0	-
15	1	32,053	16,027	7						7	112,185.50
	2	32,431	16,216	3						3	48,646.50
	3	32,814	16,407							0	-
	4	33,202	16,601							0	-
	5	33,594	16,797							0	-
	6	33,991	16,996							0	-
	7	34,393	17,197							0	-
	8	34,801	17,401							0	-
14	1	29,277	14,639	6						6	87,831.00
	2	29,621	14,811							0	-
	3	29,969	14,985							0	-
	4	30,322	15,161							0	-
	5	30,678	15,339							0	-

	6	31,039	15,520							0	-
	7	31,405	15,703							0	-
	8	31,775	15,888							0	-
13	1	26,754	13,377	2						2	26,754.00
	2	27,067	13,534							0	-
	3	27,383	13,692							0	-
	4	27,703	13,852							0	-
	5	28,028	14,014							0	-
	6	28,356	14,178							0	-
	7	28,688	14,344							0	-
	8	29,025	14,513							0	-
12	1	24,495	12,248	6				2	19	27	178,813.50
	2	24,779	12,390	24						24	297,348.00
	3	25,067	12,534							0	-
	4	25,358	12,679							0	-
	5	25,653	12,827	1						1	12,826.50
	6	25,952	12,976	2						2	25,952.00
	7	26,254	13,127							0	-
	8	26,560	13,280							0	-
11	1	22,316	11,158							0	-
	2	22,600	11,300							0	-
	3	22,889	11,445							0	-
	4	23,181	11,591							0	-
	5	23,477	11,739							0	-
	6	23,778	11,889							0	-
	7	24,082	12,041							0	-
	8	24,391	12,196							0	-
10	1	20,219	10,110							0	-
	2	20,388	10,194							0	-
	3	20,558	10,279							0	-
	4	20,731	10,366							0	-
	5	20,903	10,452							0	-
	6	21,079	10,540							0	-
	7	21,254	10,627							0	-
	8	21,432	10,716							0	-
9	1	18,784	9,392							0	-

	2	18,941	9,471							0	-
	3	19,100	9,550							0	-
	4	19,259	9,630							0	-
	5	19,420	9,710							0	-
	6	19,582	9,791							0	-
	7	19,746	9,873							0	-
	8	19,911	9,956							0	-
8	1	17,505	8,753							0	-
	2	17,663	8,832							0	-
	3	17,823	8,912							0	-
	4	17,984	8,992							0	-
	5	18,146	9,073							0	-
	6	18,310	9,155							0	-
	7	18,476	9,238							0	-
	8	18,643	9,322							0	-
7	1	16,458	8,229							0	-
	2	16,585	8,293							0	-
	3	16,713	8,357							0	-
	4	16,841	8,421							0	-
	5	16,970	8,485							0	-
	6	17,101	8,551							0	-
	7	17,231	8,616							0	-
	8	17,364	8,682							0	-
6	1	15,524	7,762	1						1	7,762.00
	2	15,643	7,822							0	-
	3	15,763	7,882							0	-
	4	15,884	7,942							0	-
	5	16,007	8,004							0	-
	6	16,129	8,065							0	-
	7	16,253	8,127	1						1	8,126.50
	8	16,378	8,189							0	-
5	1	14,641	7,321	2						2	14,641.00
	2	14,754	7,377							0	-
	3	14,867	7,434							0	-
	4	14,981	7,491							0	-
	5	15,096	7,548							0	-

	6	15,212	7,606							0	-
	7	15,329	7,665							0	-
	8	15,446	7,723							0	-
4	1	13,807	6,904	4						4	27,614.00
	2	13,914	6,957							0	-
	3	14,020	7,010							0	-
	4	14,128	7,064							0	-
	5	14,236	7,118							0	-
	6	14,345	7,173							0	-
	7	14,456	7,228							0	-
	8	14,567	7,284							0	-
3	1	13,019	6,510	5						5	32,547.50
	2	13,119	6,560	1						1	6,559.50
	3	13,220	6,610	2						2	13,220.00
	4	13,322	6,661	1						1	6,661.00
	5	13,424	6,712							0	-
	6	13,527	6,764							0	-
	7	13,631	6,816							0	-
	8	13,736	6,868	1						1	6,868.00
2	1	12,276	6,138							0	-
	2	12,369	6,185							0	-
	3	12,464	6,232							0	-
	4	12,560	6,280							0	-
	5	12,657	6,329							0	-
	6	12,754	6,377							0	-
	7	12,852	6,426							0	-
	8	12,950	6,475							0	-
1	1	11,551	5,776	1						1	5,775.50
	2	11,647	5,824	3						3	17,470.50
	3	11,745	5,873	2						2	11,745.00
	4	11,843	5,922							0	-
	5	11,942	5,971	1						1	5,971.00
	6	12,042	6,021							0	-
	7	12,143	6,072							0	-
	8	12,244	6,122	1						1	6,122.00
TOTAL										120	1,461,308.50

PBB ADVISORY

Please fill out the PBB Evaluation Matrix, as follows:

1. One worksheet shall be prepared per delivery unit (DU), using the appropriate programmed worksheet. Separate worksheets are prepared for BEST DU, BETTER DU and GOOD DU. Each spreadsheet is password-protected and only cells highlighted in blue may be edited.
2. Indicate the name of the agency in the appropriate cell. This shall be reflected in all worksheets.
3. Indicate the name of the DU, using the appropriate spreadsheet. The number of worksheets prepared shall not exceed the number of DUs under Memorandum Circular No. 2020-1.
4. For each DU, count the number of eligible employees belonging to the same Salary Grade and Salary Step, and have rendered the same number of months of government service. Indicate the number in the appropriate columns (Columns 5-11).

The Total Number of eligible employees and Total Performance Based Bonus (PBB) requirement per Salary Grade and Salary Step shall be automatically reflected in Columns 12 and 13, respectively.

In case the actual monthly salary of the eligible employee exceeds that for Step 8 of the Salary Grade allocation of the position, and thus not captured in the programmed worksheet, the agency shall prepare a customized worksheet. Column 3 shall indicate the actual monthly salary of the eligible employee.

5. After accomplishing all the individual DU worksheets, complete the Summary worksheet by indicating the following information:
 - i. Total number of DUs;
 - ii. Total number of DUs that achieved their performance targets;
 - iii. Total number of best, better and good DUs;
 - iv. Total number of filled positions as of December 31, 2020;
 - v. Total number of officials and employees entitled to PBB;
 - vi. Total amount required for payment of PBB.

The Summary worksheet also includes a separate line item for the Agency Head, with the following information:

- vii. Name of agency head;
- viii. Position Title and Salary Grade; and
- ix. Rate of PBB.

6. The Evaluation Matrix shall be submitted electronically to the DBM-OPCCB at dbm-opccb@dbm.gov.ph and AO25 Secretariat at ao25secretariat@dap.edu.ph